What's New in Elite Salon & Spa Payroll™, Release 3.6.5 (for 2010)

1. **Arizona State Tax**.
   The formula for calculating Arizona state taxes has been updated.

2. **New U.S. Form 941 for Quarter Two of 2010.**
   Effective quarter two of 2010, the Internal Revenue Service revised U.S. Form 941:
   a. Question number two has been added to allow the user to indicate qualified employees hired under The H.I.R.E. Act for the current quarter. The first box asks for the number of qualified employees paid wages/tips under the H.I.R.E Act for the first time in the current quarter. The second box asks for the total number of qualified employees paid wages/tips for the current quarter. The third box requires the dollar amount of all qualified employees' exempt wages. This amount would be the total eligible gross wages subject to the social security tax exemption for the current quarter.
   b. Question number three has been added to allow the user to indicate qualified employees hired under the H.I.R.E Act for the period of March 19 through March 31, 2010. The first box asks for the number of qualified employees paid wages/tips for the first quarter. The second box requires the dollar amount of all qualified employees' exempt wages. This amount would be the total eligible gross wages subject to the social security tax exemption for the first quarter.

   Below is the screen that appears prior to filing a U.S. Form 941. Please consult your tax advisor for more information on The H.I.R.E Act.

What's New in Elite Salon & Spa Payroll™, Release 3.6.2 (for 2010)

This release corrects an error in the formula used to calculate taxes for the state of Louisiana.

What's New in Elite Salon & Spa Payroll™, Release 3.6.1 (for 2010)

The formula for calculating state withholding taxes for Louisiana has been updated for 2010.

What's New in Elite Salon & Spa Payroll™, Release 3.6 (for 2010)

1. **New U.S. Form 940 for 2009**
   This tax form must be filed by taxpayers by January 30, 2010.

2. **Updated [Employer's Annual Federal Unemployment Tax (FUTA) Tax Return]   Screen**
   Question number 6 has been added to allow the user to indicate if wages were paid in a state that is subject to credit reduction. A state that has not repaid money it borrowed from the federal government to pay unemployment benefits is called a *credit reduction state*. Currently, this applies to paid wages subject to the unemployment tax laws of **Michigan only**. If applicable, the user may then enter the amount of taxable FUTA wages paid in Michigan. This information will be used to complete the U.S. Form 940 for 2009 and the Schedule A (Form 940) for 2009: Multi-State Employer and Credit Reduction Information. Please consult your tax advisor for more information.

3. **Unchanged Wage Base for Social Security**
   The wage base for social security is $106,800.00 unchanged for 2010.

4. **Updated Federal Withholding Taxes**
   The formula for calculating federal income tax has been updated for 2010.

5. **Updated State Withholding Taxes**
   The formulas for calculating state taxes have been updated for 2010 for the following states:

California
Connecticut
Delaware
Hawaii
Indiana
Kentucky
Maine
Massachusetts
Michigan (several cities changed taxes, state tax remains unchanged)
Minnesota
Missouri
New Jersey
New York
North Dakota
Oklahoma
Pennsylvania (several cities changed taxes, state tax remains unchanged)
Rhode Island
Vermont
Wisconsin

Note: Louisiana state taxes will be available in Release 3.6.1